

INDIGENOUS BUSINESS RELATIONS & GUIDELINES

Black Diamond Group is committed to working fairly and in partnership with Indigenous communities and businesses to building successful relationships in the areas where we work.

Black Diamond believes that Indigenous people and their communities should be involved in the development activity on their traditional lands and that through participation, community capacity grows and improves over time.

Black Diamond allows simple but effective principles to guide our approach to Indigenous business.

Principles

- Black Diamond Group believes that all successful business relationships are based upon respect, honesty, integrity and trust.
- Black Diamond respects, supports and cultivates Indigenous culture and traditional community values.
- Successful business relationships build capacity in Indigenous communities and provide training, employment and career opportunities for Indigenous people.
- Black Diamond appreciates the wisdom of our Indigenous Elders and believes the future rests with their shared wisdom and the education of our young people.
- Indigenous business must be structured to be long-lasting and grow as a community's capacity develops.
- Black Diamond believes that business must be committed to safety, environmental compliance, operational excellence and commercial fairness.